

## **Conflict Minerals Reporting Template (CMRT)**

PALS - INITIA	表示言語をここから選択してください: Sélectionner la langue préférée ici:				
4KS.1M1	Selecione Preferência de idioma Aqui:	English			
10	Wählen sie hier die Sprache: Seleccione el lenguaie de preferencia aqui:				
	Selezionare la lingua di preferenza qui:				Revision 6.3
The purpose of th	<u>Burada Dil Tercihini Belirlevin:</u> his document is to collect sourcing information on	tin, tantalum, tungs	ten and gold used in	products	May 5, 2023 Link to Terms & Conditions
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M	Mandatory fields are noted with an asterisk (*). $$ C	onsult the instructio	ns tab for guidance	on how to answer each question.	
		Company Informatio	on		
	Company Name (*): Declaration Scope or Class (*):	BE Services Compan A. Company	y, Inc.		
	Deciai attori scope oi ciass ( ).	A. Company			
	Description of Scope:				
Company Unique ID:		14-392-0077			
	D&B Duns Number				
	300 Cypress Ave. Alhambra, CA. 91801 Scott Brooker				
	Scott.Brooker@Bourns.com				
	626 284-9901				
	Bill Heintz				
	General Manager				
	Bill.Heintz@Bourns.com				
	626 284-9901 31-May-2023				
	Effective Date (*):	51 Ma	, 2025		
	Answer the following question	s 1 - 8 based on the d	leclaration scope inc	licated above	
1) Is any 3TG intentionally added or used in the	product(s) or in the production process? (*)	Answer		Comments	
	Tantalum	No			
	Tin (*)	Yes			
	Gold (*)	Yes			
	Tungsten	No			
2) Does any 3TG remain in the product(s)? (*)		Answer		Comments	
	Tantalum				
	Tin (*)	Yes			
	Gold (*)	Yes			
	Tungsten				
2) D (sh   h   h					
term, see definitions tab) (*)	ource the 3TG from the covered countries? (SEC	Answer		Comments	
	Tantalum				
	Tin (*)	No			
	Gold (*)	No			
	Tungsten				
<ol> <li>Do any of the smelters in your supply chain so risk areas? (*)</li> </ol>	ource the 31G from conflict-affected and high-	Answer		Comments	
	Tantalum				
	Tin (*)	No			
	Gold (*)	No			
	Tungsten				
5) Does 100 percent of the 3TG (necessary to the	e functionality or production of your products)			_	
originate from recycled or scrap sources? (*)	Tantalum	Answer		Comments	
		No			
	Tin (*)				
	Gold (*)	No			
	Tungsten				
6) What percentage of relevant suppliers have p	provided a response to your supply chain				
survey? (*)	Tantalum	Answer		Comments	
		Greater than 90%			
	Tin (*)	100%			
	Gold (*)	100%			
	Tungsten				
7) Hove you identified all -fals	sing the 2TC to your county1 -1-2 (*)			Comments	
7) Have you identified all of the smelters supply	ring the 3TG to your supply chain? (*)  Tantalum	Answer		Comments	
	Tin (*)	Yes			
		Yes			
	Gold (*)				
	Tungsten				



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Revision 6.3 May 5, 2023 Link to Terms & Conditions

 $Mandatory\ fields\ are\ noted\ with\ an\ asterisk\ (*).\ Consult\ the\ instructions\ tab\ for\ guidance\ on\ how\ to\ answer\ each\ question.$ 



H. Is your company required to file an annual conflict minerals disclosure? (\*)

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Select Language Preference Hers: 遠珠準節の選手: 小鬼堂 언어를 전력되んと: 多本書音をこから裏界してください: Sélectionner la langue préférée ici Selectione Preferência de idioma Aqui: Wählen sie hier die Sprache: Cione el lenguaie de preferencia aqui: Selezionare la lingua di preferenza aqui:

<u>English</u>

Burada Dil Tercihini Belirlevin:		May 5, 2023					
The purpose of this document is to collect sourcing information on	tin, tantalum, tungsten and gold used in						
Mandatory fields are noted with an asterisk (*). Consult the instructions tab for guidance on how to answer each question.							
8) Has all applicable smelter information received by your company been reported in this declaration? (*)	Answer	Comments					
Tantalum	Allower	Commence					
Tin (*)	Yes						
Gold (*)	Yes						
Tungsten							
Tungsten							
Answer the Following Questions at a Company Level							
Question	Answer	Comments					
A. Have you established a responsible minerals sourcing policy? (*)	Yes						
B. Is your responsible minerals sourcing policy publicly available on your website? (Note – If yes, the	Yes	www.hourns.com					
user shall specify the URL in the comment field.) (*)							
C. Do you require your direct suppliers to source the 3TG from smelters whose due diligence practices	Yes						
have been validated by an independent third party audit program? (*)							
D. H	Yes						
D. Have you implemented due diligence measures for responsible sourcing? (*)	103						
E. Does your company conduct Conflict Minerals survey(s) of your relevant supplier(s)? (*)	Yes, using other format (describe)	BE Services requires vendors to complete a BE Service Report Format which abstracts the material in the IPC format.					
F. Do you review due diligence information received from your suppliers against your company's							
expectations? (*)	Yes						
G. Does your review process include corrective action management? (*)	Yes						
()							

No